**Health and Safety Statement**

The Diocese of Palmerston North believes that an effective Health and Safety Management system is an important aspect of being a responsible organisation.

We are committed to following Jesus Christ and inviting others to do the same. Recognising principles of Catholic social teaching in our endeavours we attempt to uphold the value and dignity of life for all peoples. Therefore, we acknowledge in all our work core values such as *manaakitanga (hospitality), aroha (compassion), mana (dignity), tika (justice), pono (truth)* and *tapu (the sacred).*

We require all those who are engaged in the work of the Diocese to be involved in our Health and Safety practices and will continue to promote a culture that expects commitment to these practices.

We will continuously look to improve our Health and Safety systems and therefore manage risk through:

* Developing a usable Health and Safety system for our staff to implement.
* Promoting the provision of advice, information, education and training in relation to Health and Safety.
* Determining personnel to implement the system and establishing health and safety committees where required.
* Planning and setting Health and Safety performance standards and processes including approval and monitoring processes.
* Measuring Health and Safety performance i.e.: monitoring.
* Auditing and reviewing performance.

We will ensure all workers and participants in our activities are:

* Working together and with others to take reasonably practicable steps to ensure that any significant risks or hazards are minimised, and people are protected where elimination is impracticable.
* Involved in identifying and controlling new and existing hazards and regularly monitoring hazards within our facilities.
* Informed about accident and emergency procedures.
* Aware of their responsibilities to themselves and the risk of liability that non-compliance entails.
* Aware of their responsibilities to others involved in our activities and the risk of liability that non-compliance entails.
* Utilising systems in place to record all incidents, near misses or injury.

**Approval and Review**

This Statement was approved by the Diocese of Palmerston North on 10 June 2016

This Statement was ratified by the Parish of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ on \_\_\_\_\_\_\_\_\_\_\_\_

This Statement will be reviewed by the Diocese of Palmerston North on 1 July 2017